

*Business Registration Certificate No. 0200117929
issued by the Department of Planning and Investment of
Hai Phong City on 25/12/2007; Registration for the
21st change on 10/12/2025*

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**AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2026**

Time : From 8:30 a.m. on July 24, 2026

Venue: No. 116 Nguyen Duc Canh, Le Chan Ward, Hai Phong City

| Time | Contents |
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| 8:15 ÷ 8:35 | Shareholder Eligibility: <ul style="list-style-type: none">○ Shareholders access the online meeting system and register delegates. |
| 8:35 a.m. ÷ 9:00 p.m. | Opening of the Congress: <ul style="list-style-type: none">○ Opening Statement;○ Approving the minutes of verification of shareholder status and declaring the conditions for conducting the General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter;○ Approving the Presidium and the Vote Counting Committee;○ Approving the meeting agenda and working regulations of the Congress;○ Introduce the Secretariat to work; |
| 9:00 ÷ 10:40 | The General Meeting will include the following reports and proposals: <ul style="list-style-type: none">○ Report on the performance of the Board of Directors for the fiscal year 2025 and the plan for the fiscal year 2026;○ Report of the Board of Management on business results for fiscal year 2025 and business plan for fiscal year 2026;○ Report on the performance of the Supervisory Board for the fiscal year 2025 and the plan for the fiscal year 2026;○ Proposal for approval of the audited financial statements for the fiscal year 2025;○ Proposal on profit distribution plan for fiscal year 2025 and dividend payment plan for fiscal year 2026;○ Proposal on the plan to issue shares to increase share capital from equity;○ Proposal for selection of audit unit for fiscal year 2026;○ Report on remuneration of the Board of Directors, the Supervisory Board and the salary of the Board of Management;○ The report on the use of capital raised from the public offering of shares in 2025 has been audited. |
| 10:40 ÷ 11:10 | Answering shareholders' questions and asking for shareholders' votes on the contents of the General Meeting |
| 11:10 ÷ 11:45 | Closing of the Congress <ul style="list-style-type: none">○ Read the vote counting minutes;○ Approving the Minutes of the meeting and the Resolution of the General Meeting of Shareholders;○ Closing Statement of the Congress. |

Note: All documents related to the 2026 Annual General Meeting of Shareholders will be updated on the company's website: hoanghuy.vn, Shareholders can download the forms and documents of the 2026 Annual General Meeting of Shareholders from this address.